The professional profile of PhD-holders

Renaud GUIGNARD

Healthcare management research

As a medical expert, I started a PhD in Management Sciences at IMT Atlantique to understand the socio-organisational determinants involved in the diffusion of innovative technologies.

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Core business

- *PHASE 2* **Skill development**
- *PHASE 2* **Evaluation**
- *PHASE 3* **Information management**
- *PHASE 2* **Expertise and methods**

Personal and relational qualities

- *PHASE 3* **Communication**
- *PHASE 3* **Collaboration**
- *PHASE 3* **Analysis, synthesis and critical thinking**
- *PHASE 3* **Open-mindedness and creativity**
- *PHASE 3* **Commitment**
- *PHASE 2* **Integrity**
- *PHASE 3* **Balance**
- *PHASE 2* **Listening and empathy**
- *PHASE 1* **Negotiation**

Business management and value creation

- *PHASE 3* **Project management**
- *PHASE 3* **Managing change**
- *PHASE 2* **Managing risks**
- *PHASE 3* **Decision-making**
- *PHASE 2* **People management**

Strategy and Leadership

- *PHASE 2* **Strategy**
- *PHASE 2* **Leadership**