

# The professional profile of PhD-holders

**Shahbaz Ali**

**Engineer specializing in automation, control, and electrical engineering**

shahbaztalpur@yahoo.com

## Core business

- PHASE 1** Skill development
- PHASE 1** Evaluation
- PHASE 1** Information management
- PHASE 1** Expertise and methods

## Personal and relational qualities

- PHASE 2** Communication
- PHASE 1** Collaboration
- PHASE 2** Analysis, synthesis and critical thinking
- PHASE 1** Open-mindedness and creativity
- PHASE 1** Commitment
- PHASE 1** Integrity
- PHASE 2** Listening and empathy

## Business management and value creation

- PHASE 2** Project management
- PHASE 1** Managing change
- PHASE 1** Managing risks
- PHASE 1** Decision-making
- PHASE 1** Producing results

## Strategy and Leadership

- PHASE 1** Strategy
- PHASE 1** Leadership