

The professional profile of PhD-holders

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Core business

- PHASE 1** Skill development
- PHASE 2** Evaluation
- PHASE 2** Information management
- PHASE 2** Expertise and methods

Personal and relational qualities

- PHASE 2** Communication
- PHASE 2** Collaboration
- PHASE 2** Analysis, synthesis and critical thinking
- PHASE 2** Open-mindedness and creativity
- PHASE 1** Commitment
- PHASE 2** Integrity
- PHASE 2** Balance
- PHASE 3** Listening and empathy

Business management and value creation

- PHASE 1** Project management
- PHASE 1** Managing change
- PHASE 1** Managing risks
- PHASE 1** Decision-making
- PHASE 1** People management
- PHASE 1** Producing results

Strategy and Leadership

- PHASE 1** Strategy