

The professional profile of PhD-holders

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Core business

- PHASE 2** Skill development
- PHASE 1** Evaluation
- PHASE 2** Information management
- PHASE 3** Expertise and methods

Personal and relational qualities

- PHASE 3** Communication
- PHASE 2** Collaboration
- PHASE 3** Analysis, synthesis and critical thinking
- PHASE 2** Open-mindedness and creativity
- PHASE 2** Commitment
- PHASE 3** Integrity
- PHASE 1** Balance
- PHASE 2** Listening and empathy

Business management and value creation

- PHASE 2** Project management
- PHASE 1** Managing change
- PHASE 1** Managing risks
- PHASE 3** Decision-making
- PHASE 2** Obtaining and managing funding
- PHASE 2** People management
- PHASE 1** Producing results
- PHASE 1** Intellectual and industrial property
- PHASE 1** Customer focus

Strategy and Leadership

- PHASE 2** Strategy
- PHASE 1** Leadership

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Founders :