The professional profile of PhD-holders

Oswaldo Armando Pérez Lara

Ingénieur en optimisation des ressources et en automatisation

oswaldo.perezlara@univ-nantes.fr

Core business	*PHASE 2*	**Skill development**
	PHASE 2	**Evaluation**
	PHASE 3	**Information management**
	PHASE 2	**Expertise and methods**
Personal and relational qualities	*PHASE 3*	**Communication**
	PHASE 2	**Collaboration**
	PHASE 3	**Analysis, synthesis and critical thinking**
	PHASE 3	**Open-mindedness and creativity**
	PHASE 3	**Commitment**
	PHASE 3	**Integrity**
	PHASE 3	**Balance**
	PHASE 3	**Listening and empathy**
	PHASE 2	**Negotiation**
Business management and value creation	*PHASE 3*	**Project management**
	PHASE 3	**Managing change**
	PHASE 3	**Managing risks**
	PHASE 3	**Decision-making**
	PHASE 3	**Obtaining and managing funding**
	PHASE 2	**People management**
	PHASE 2	**Producing results**
	PHASE 2	**Intellectual and industrial property**
	PHASE 2	**Customer focus**
Strategy and Leadership	*PHASE 3*	**Strategy**

PHASE 2 **Leadership**

www.mydocpro.org **Founders :**