The professional profile of PhD-holders

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Core business

PHASE 1 **Expertise and methods**

Personal and relational qualities

PHASE 1 **Communication**

PHASE 1 **Collaboration**

PHASE 1 **Analysis, synthesis and critical thinking**

PHASE 1 **Commitment**

PHASE 1 **Listening and empathy**

Business management and value creation

PHASE 1 **Decision-making**