The professional profile of PhD-holders

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PHASE 3 Evaluation

PHASE 3 Information management

PHASE 3 Expertise and methods

Personal and relational qualities

PHASE 3 Communication

PHASE 2 Collaboration

PHASE 3 Analysis, synthesis and critical thinking

PHASE 1 Open-mindedness and creativity

PHASE 3 Commitment

PHASE 2 Integrity

PHASE 2 Balance

PHASE 3 Listening and empathy

PHASE 1 Negotiation

Business management and value creation

PHASE 2 Project management

PHASE 2 Managing change

PHASE 1 Managing risks

PHASE 3 Decision-making

PHASE 2 People management

PHASE 2 Producing results

PHASE 2 Intellectual and industrial property

Strategy and Leadership

PHASE 1 Strategy

PHASE 2 Leadership

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