

# The professional profile of PhD-holders

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## Core business

### **PHASE 2** Expertise and methods

I have the exact expertise in energy and heat transfer, I have used energy tool to evaluate the building energy consumption.

## Personal and relational qualities

### **PHASE 2** Communication

I have a good communication with all my colleagues and fellows. I know what they are doing and we are working together

## Business management and value creation

### **PHASE 2** Project management

Ph.d is a big project that we need to manage for three years. We have every years' evaluation.

## Strategy and Leadership

### **PHASE 1** Strategy

Read the book and news, try to catch up with the current tendency. And have my own understanding.

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**Founders :**