## The professional profile of PhD-holders

## Francesca D'Angelo

## chercheur en biologie moleculaire et microbiologie

francesca.dangelo101089@gmail.com

: www.linkedin.com/in/francesca-d-angelo-phd-6201aab3

Thesis defended: Tue 23 Dec 2025 università degli studi roma tre Italy

Co			

PHASE 1 Evaluation

**PHASE 1** Expertise and methods

Personal and relational qualities

**PHASE 1** Communication

PHASE 1 Collaboration

PHASE 1 Analysis, synthesis and critical thinking

**PHASE 1** Open-mindedness and creativity

PHASE 1 Commitment

PHASE 1 Integrity

PHASE 1 Balance

PHASE 1 Listening and empathy

Business management and value creation

PHASE 1 Project management

PHASE 1 Managing risks

PHASE 1 Decision-making

**PHASE 1** Producing results

Strategy and Leadership

PHASE 1 Strategy

PHASE 1 Leadership

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