

# The professional profile of PhD-holders

**Kokolo Etiowo**

## Academics, research institutes and industries

I am highly motivated to connect with people, share and learn new skills.

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### Core business

#### PHASE 2 Skill development

This skills were developed by listening and applying the advices given by professional coaches (supervisors) and mentors. it was also done by joining professional bosies such and the Royal Society of Chemistry, American Chemical Society and the Chemical Society of Nigeria. this enables me to connect with different people in the field and know new areas of research and skills that would need further development. I also enjoy teaching, not just in classroomas but in conferences and other presentations.

#### PHASE 1 Evaluation

This is done by listening to constructive critism and evaluations from team members and mentors. I also engage in feedback meetings and assesment

#### PHASE 1 Information management

#### PHASE 2 Expertise and methods

### Personal and relational qualities

#### PHASE 1 Communication

#### PHASE 1 Collaboration

#### PHASE 2 Analysis, synthesis and critical thinking

#### PHASE 2 Open-mindedness and creativity

#### PHASE 2 Commitment

#### PHASE 2 Integrity

#### PHASE 2 Balance

#### PHASE 2 Listening and empathy

#### PHASE 1 Negotiation

### Business management and value creation

#### PHASE 1 Project management

#### PHASE 2 Managing change

#### PHASE 2 Managing risks

#### PHASE 2 Decision-making

**PHASE 1** Obtaining and managing funding

**PHASE 2** People management

**PHASE 2** Producing results

**PHASE 1** Intellectual and industrial property

**PHASE 1** Customer focus

## Strategy and Leadership

**PHASE 2** Strategy

**PHASE 1** Leadership

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