

# Le profil professionnel des docteurs

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## Research

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### Qualités personnelles et relationnelles

#### **PHASE 1** Intégrité

I participated in the FUN CAMPUS - led course MOOC Research integrity in scientific professions. Through the wide variety of media employed in this online course, I gained insights into the ethical responsibilities of scientific institutions and researchers concerning their relationships with partners and competitors. Understanding the principles of intellectual property rules and conflict of interest declarations, I developed a greater appreciation for the importance of transparency, honesty, and fairness in academic interactions. By exploring real-world examples and discussing ethical dilemmas, I sharpened my ability to make ethical decisions and uphold professional integrity in all aspects of my work.

### Gestion de l'activité et création de valeur

#### **PHASE 1** Conduite de projet

I attended a course titled 'Managing your scientific project'. Amongst other skills, this session has enhanced my competency in identifying and mitigating risks throughout the doctoral project. I learned the significance of conducting a thorough risk assessment, anticipating potential challenges, and developing contingency plans to address them proactively. I also learned how to apply retroplanning as a valuable tool for organizing and prioritizing tasks in my doctoral project. By starting with the end goal in mind and working backward to identify intermediate milestones and deadlines, I can now create a clear roadmap for project completion and identify achievable targets and aims for each phase of my project.

### Stratégie et leadership

#### **PHASE 1** Leadership

An important aspect of leadership is effective conflict resolution. Through the training course 'Managing your scientific project' and my real life experiences as a member of different laboratories, I have gained skills for resolving conflicts constructively, such as active listening, open communication, and seeking compromise. Understanding different perspectives and addressing conflicts promptly can foster a positive team dynamic and is crucial for overall project productivity.