The professional profile of PhD-holders

Magana Julien

Supply Chain, Transport, Patient Flows and Health systems

PhD student by day, logistics superhero and fighter by night! Specializing in patient flow during disasters, ready to bring laughter and efficiency.

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Core business

PHASE 2 **Skill development**

My skill development journey involves regularly assessing and refining career goals based on critical reflections. Adapting to evolving needs, I proactively acquire new skills. Seeking guidance from professionals and leveraging networks, I value opinions from experienced individuals in managing my career trajectory. The transition from technical to managerial expertise is evident in my roles, showcasing an ability to evolve gradually. Moreover, I prioritize assisting staff in skill and network development, aiding them in achieving career goals. This holistic approach to skill development integrates self-improvement, mentorship, and fostering team growth, creating a dynamic and mutually beneficial professional environment.

PHASE 2 **Evaluation**

My evaluation proficiency grew through hands-on experiences. Managing teams, I regularly assessed progress, impact, and outcomes, fostering a culture of continuous improvement. Engaging in project evaluations expanded my understanding. Venturing beyond expertise, I evaluated diverse hypotheses, broadening my analytical scope. Crucially, I empowered staff to take ownership of evaluations, fostering a collaborative and accountable culture. This holistic skill development is rooted in practical application, diverse projects, and a commitment to continuous improvement.

PHASE 3 **Information management**

My information management skills evolved through practical experiences. At University Housing, I developed KPIs, enhancing my ability to collect and analyze data for business intelligence. Collaborating with diverse teams, I innovated new techniques addressing warehouse costs. Roles at Bernard Transports, Lactalis, and TU DELFT deepened my insights, staying current with industry advancements. My Ph.D. demanded innovative data management for real-time decision-making, further refining these skills. Continuous adaptation and practical application characterize my development, balancing theoretical knowledge with real-world scenarios.

PHASE 3 **Expertise and methods**

My expertise and methods developed through impactful contributions to knowledge globally. Recognized as an international authority, I possess a profound understanding of my field's strategic landscape. Identifying synergies across sectors, I innovate investigative methods, adapting to dynamic needs. Proficient in interdisciplinary settings, I lead collective work programs, addressing new research challenges. This skill evolution is rooted in diverse experiences, continuous learning, and a commitment to advancing knowledge and innovation collaboratively.

Personal and

PHASE 3 **Communication**

relational qualities

My communication proficiency is evident through sought-after input on key questions in my expertise. Adapting content, register, and channels strategically, I navigate diverse scenarios effectively. Using national and international media, I negotiate complex matters in English and French. Proactively initiating actions to disseminate knowledge, my approach, honed through diverse experiences, is dynamic, strategic, and globally oriented.