

# The professional profile of PhD-holders

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Biology

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## Core business

- PHASE 1 Skill development
- PHASE 1 Evaluation
- PHASE 1 Information management
- PHASE 1 Expertise and methods

## Personal and relational qualities

- PHASE 1 Communication
- PHASE 1 Collaboration
- PHASE 1 Analysis, synthesis and critical thinking
- PHASE 1 Open-mindedness and creativity
- PHASE 1 Integrity
- PHASE 1 Balance
- PHASE 1 Listening and empathy
- PHASE 2 Negotiation

## Business management and value creation

- PHASE 1 Project management
- PHASE 1 Managing change
- PHASE 1 Managing risks
- PHASE 1 Decision-making
- PHASE 2 Obtaining and managing funding
- PHASE 1 People management
- PHASE 1 Producing results
- PHASE 1 Intellectual and industrial property
- PHASE 1 Customer focus

## Strategy and Leadership

- PHASE 1 Strategy
- PHASE 1 Leadership

