## The professional profile of PhD-holders

## shiou-ping CHEN

## Chercheur

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**Core business** 

PHASE 2 Skill development

PHASE 2 Information management

**PHASE 3** Expertise and methods

Personal and relational qualities

**PHASE 3** Communication

PHASE 3 Collaboration

PHASE 1 Analysis, synthesis and critical thinking

**PHASE 1** Open-mindedness and creativity

PHASE 2 Commitment

Business management and value creation

**PHASE 2** Project management

PHASE 2 Managing risks

PHASE 1 Decision-making

**PHASE 1** Producing results

Strategy and Leadership

PHASE 2 Strategy

PHASE 2 Leadership

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Founders: