Patricia Panikulam

Research

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Core business	*PHASE 1*	**Skill development**
	PHASE 1	**Evaluation**
Personal and relational qualities	*PHASE 1*	**Communication**
	PHASE 1	**Analysis, synthesis and critical thinking**
	PHASE 1	**Open-mindedness and creativity**
	PHASE 1	**Commitment**
	PHASE 1	**Integrity**
	PHASE 1	**Balance**
	PHASE 1	**Listening and empathy**
Business management and value creation	*PHASE 1*	**Managing change**
	PHASE 1	**Decision-making**
	PHASE 1	**People management**