

# The professional profile of PhD-holders

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## Core business

**PHASE 1** Skill development

**PHASE 1** Evaluation

## Personal and relational qualities

**PHASE 1** Communication

**PHASE 1** Analysis, synthesis and critical thinking

**PHASE 1** Commitment

**PHASE 1** Integrity

**PHASE 1** Listening and empathy

## Business management and value creation

**PHASE 1** Managing change

**PHASE 1** People management

## Strategy and Leadership

**PHASE 1** Strategy

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