

The professional profile of PhD-holders

Marie-Lyne Macel **ingénierie de recherche**

marielyne.macel@gmail.com
: <https://www.linkedin.com/in/marie-lynemacel/>
Thesis defended : Sat 7 Feb 2026 the open university italie

Core business

PHASE 3 Skill development
PHASE 1 Information management

Personal and relational qualities

PHASE 1 Communication
PHASE 1 Analysis, synthesis and critical thinking
PHASE 1 Open-mindedness and creativity
PHASE 1 Commitment
PHASE 1 Integrity
PHASE 1 Balance
PHASE 1 Listening and empathy

Business management and value creation

PHASE 1 Managing change