

# The professional profile of PhD-holders

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## Core business

**PHASE 3** Skill development

**PHASE 1** Information management

## Personal and relational qualities

**PHASE 1** Communication

**PHASE 1** Analysis, synthesis and critical thinking

**PHASE 1** Open-mindedness and creativity

**PHASE 1** Commitment

**PHASE 1** Integrity

**PHASE 1** Balance

**PHASE 1** Listening and empathy

## Business management and value creation

**PHASE 1** Managing change

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