

# The professional profile of PhD-holders

## Bastien Molcrette

### Technical consulting for R&D Biotech projects

? Is your biotech project being hindered by technical issues? ? Is it challenging for you to effectively convey your concept to a broad audience? ? I am here to offer my multidisciplinary skills an

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## Core business

### PHASE 2 Skill development

*Takes a critical look at his skills and experience and regularly fine-tunes his career goals.  
Knows how to develop new skills to keep step with changing knowledge and needs.  
Relies on advice from competent professionals (coaching) or experienced staff and takes their opinions into account; uses his networks to manage his career.  
Is able to evolve gradually from technical expertise to managerial expertise.  
Helps his staff develop their skills and networks and assists them in achieving career development goals.*

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