The professional profile of PhD-holders

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Core business

PHASE 1 Skill development

PHASE 1 Evaluation

PHASE 1 Information management

PHASE 1 Expertise and methods

Personal and relational qualities

PHASE 1 Communication

PHASE 2 Analysis, synthesis and critical thinking

PHASE 1 Open-mindedness and creativity

PHASE 2 Commitment

PHASE 1 Integrity

PHASE 1 Balance

PHASE 2 Listening and empathy

Business management and value creation

PHASE 1 Managing change

PHASE 2 Decision-making

PHASE 1 People management

PHASE 1 Producing results

PHASE 1 Customer focus

Strategy and Leadership

PHASE 1 Strategy

PHASE 1 Leadership

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